



The Learner's Experience

- ⇒ An enriched awareness of other's perspectives
- ⇒ Enhanced knowledge on the elements of diversity, equity, inclusion, and belonging
- ⇒ Empowerment that supports courageous engagement with others

Program Synopsis

Welcoming Brave Conversations

Brave Conversations supports and fosters a culture and environment for your organization's workforce to thrive and grow. All levels of the organization need to understand the impact these conversations have on innovation, productivity, growth, and retention of its talent.

Da-Ni-Co offers learners to enrich their awareness through the sharing of content that is relevant and engaging. Learners gain an understanding of how their judgment of other's perspectives can prevent their ability to bring together important facts from conversations to move forward in thought and action. Additionally, the learner will build upon adjusting their lens to afford them to see past face value and invest in the "WHO" of the matter; which is the true person and all that they are.

This program will move the needle toward the achievement of the organization's goal, and support its mission and values as they relate to how their people are an integral part of their success in their industry and community. Our program is a step into the journey of creating Courageous Inclusion™ within your workplace. Blanchard's solution is based on diversity and inclusion expert Jennifer Brown's proven developmental continuum. Courageous Inclusion teaches people a mindset that promotes diversity and inclusion as well as a process to become more knowledgeable and active proponents of inclusion in their workplace. This road-map approach is what makes Courageous Inclusion uniquely powerful for increasing inclusivity in your culture and creating a workplace where everyone feels they belong.